

Happy Hollow Farm Summer Season (Part Time) Job Description

We expect to hire about 2 summer season employees in 2020. Before you read this description or apply for work, be sure you have read the [introduction for perspective employees](#) under the Employment Opportunities on the Membership Q&A page of the website. It describes what it's like to work here and explains what we're looking for in a worker.

Duties

- Harvest, wash, and pack produce
- Weed and hoe
- Sow seeds and transplant vegetables
- Install and disassemble irrigation systems, lay mulch, train and trellis plants, perform other tasks as needed
- The work is diverse and changes from day to day and season to season.

Dates and Times of Work

- Late May to late August. Exact start and end dates are negotiable. Summer season workers are typically students who work for the length of their summer vacation.
- Full-time employees generally work 40 hours per week: Monday to Friday. A few employees may have slightly longer schedules (up to 40 or 42 hours per week). We will discuss this possibility during the application and interview process.
- We also consider part-time employees. Part-time schedules are negotiable.
- Overtime may be available, but is always optional.
- Occasional days off are generally okay with prior approval.
- We work on holidays (July 4th, Memorial Day, Labor Day).

Compensation

- Starting wage is \$9.00-\$11.00 per hour, depending on experience and qualifications.
- We often provide bonuses and raises for good performance.

Application Process

1. Complete our job application. The deadline for application is March 1. We may continue to consider applications after that date until we have filled our available positions.
2. We will acknowledge your application when we receive it.

3. Once the application deadline has passed, we will review the applications. We may then schedule a time for a brief phone interview (15-20 minutes).
4. We may then schedule an in-person interview (~30 minutes) and a trial work session (~3.5 hours) on our farm. The trial work session is an opportunity for us to evaluate each other while doing real work. It's the most important way we judge applicants. We will pay you for the trial work you do here.
5. Based on your trial work day, interviews, and references, we will offer or deny you employment.