

Happy Hollow Farm Full-Time Seasonal Worker

We expect to hire 2 full-time seasonal worker in 2020. Before you read this description or apply for work, be sure you have read the [introduction for perspective employees](#) under the Employment Opportunities on the Membership Q&A page of the website. It describes what it's like to work here and explains what we're looking for in a worker.

Basic Duties

All employees share in the primary farm tasks listed below. You will spend the majority of your time together with other employees doing this work:

- Harvest, wash, and pack produce
- Weed and hoe
- Sow seeds and transplant vegetables
- Other maintenance and horticultural tasks as needed

Advanced Duties

You may also specialize in one or more particular roles, or areas of responsibility. We will discuss your interests and qualifications for these roles during the interview process. Here is a summary of the specific roles available to full season workers:

Greenhouse Specialist: Water seedlings. Monitor, ventilate, and repair greenhouses.

Packing Shed Specialist: Prepare tools and supplies for harvest, washing, and packing. Monitor coolers and compost pile. Wash, weigh, and inventory produce. Clean and organize packing shed.

Irrigation Specialist: Assemble and disassemble components of drip irrigation system.

Tractor operation: Safely operate tractor for mowing, hauling, tillage, and other tasks.

Potting Shed Specialist: Monitor germination chambers. Prepare seeding supplies. Oversee seed inventory. Clean and organize potting shed.

Field Crew Supervisor: Supervise workers during transplanting and weeding.

Toolshed Manager: Prepare field tools and supplies. Clean and organize toolshed.

Delivery Driver: Drive truck (and possibly pull a trailer) and deliver produce.

Direct Seeder: Seed vegetables in field.

Field Layout: Measure and flag field for tillage, irrigation system assembly, and planting.

Tomato trainer: Prune and train tomato plants in high tunnel, caterpillar tunnels, and field.

Farmers Market Vendor: Pack & prepare trucks leaving for farmers market. Set up stalls/tables/etc. at market. Sell produce & distribute CSA shares at market. Pack trucks and return to the farm. This position requires Saturday work shifts.

Dates and Times of Work

- March/ April to October/November. Exact start and end dates are negotiable.
- Full-time employees generally work 40-45 hours per week: Monday to Friday. A few employees may have slightly longer schedules (up to 40 or 42 hours per week). We will discuss this possibility during the application and interview process.
- We also consider part-time employees. Part-time schedules are negotiable.
- Overtime may be available, but is always optional.
- Occasional days off are generally okay with prior approval.
- We work on holidays (July 4th, Memorial Day, Labor Day).

Compensation

- Starting wage is \$9.00-\$12.00 per hour, depending on experience and qualifications.
- We often provide bonuses and raises for good performance.

Application Process

1. Complete our job application. The application deadline is January 15. We may consider applications after that date until we have filled our available positions.
2. We will acknowledge your application when we receive it.
3. Once the application deadline has passed, we will review the applications. We may then schedule a time for a brief phone interview (15-20 minutes).
4. We may then schedule an in-person interview (~30 minutes) and a trial work session (from one-half day to several days) on our farm. The trial work session is an opportunity for us to evaluate each other while doing real work. It's the most important way we judge applicants. We will pay you for the trial work you do here.
5. Based on your trial work day, interviews, and references, we will offer or deny you employment.

